



UNITED NATIONS ASSISTANCE MISSION IN SOMALIA (UNSO)



UNITED NATIONS CORE VALUES: INTEGRITY, PROFESSIONALISM, RESPECT FOR DIVERSITY
THIS POSITION IS OPEN TO SOMALI NATIONALS ONLY AND DOES NOT HAVE INTERNATIONAL BENEFITS
FEMALE CANDIDATES ARE PARTICULARLY ENCOURAGED TO APPLY

DEADLINE FOR APPLICATIONS: 20 SEPTEMBER 2017
DATE OF ISSUANCE: 23 AUGUST 2017
FUNCTIONAL TITLE: ASSOCIATE COORDINATION OFFICER (2 POSITIONS)
LEVEL: NO-B
SECTIONS UNIT: DSRSG/HC/RC
LOCATION: MOGADISHU WITH FIELD VISITS
DURATION OF CONTRACT: ONE (1) YEAR FIXED TERM
VACANCY ANNOUNCEMENT NUMBER: UNSOM/DSRSG/021/2017

Special Notice

This position is funded for an initial period of one year and may be subject to extension. Appointment against this position is on a local basis. The candidate is responsible for any travel expenses incurred in order to take-up the appointment. Staff members are subject to the authority of the Secretary-General and to assignment by him or her. In this context, all staff are expected to move periodically to new functions in their careers in accordance with established rules and procedures. All applicants are strongly encouraged to apply on-line as soon as possible after the job opening has been posted and well before the deadline stated in the job opening. Interested applicants who are working with UNSOS/UNSOM Contractors must fulfil the obligations of their contracts with the UN Contractors in order to be eligible to apply for this vacancy.

Organizational Setting and Reporting Relationships:

This position is located in the United Nations Assistance Mission in Somalia (UNSOM) within the office of the Deputy Special Representative of the Secretary-General, Humanitarian Coordinator/Resident Coordinator (DSRSG/HC/RC) and is based in Mogadishu. The nature of work requires frequent visits to the field including to the Federal Member States capitals and other districts to ensure the enhancement of the relationship with the Minister of Interior (MoI) and relevant stakeholders at state level. The Associate Coordination Officer reports to the Senior Civil Affairs Officer.

Responsibilities:

Within the limits of delegated authority, and under the direct supervision of the Coordination Officer, the Associate Coordination Officer will work with all UN, international and national partners and/or government structures at local level and may be responsible for the following duties:

- Analyses, engages and supports the development and monitoring of the National Stabilization Strategy and Plan including the National Framework for Local Governance, the Comprehensive Approach to Security, UN's Peace and Development Agenda, UN Development Assistance Framework and United Nations Integrated Strategic Framework in the country.
- Supports the UN agencies in the work of the United Nations Integrated Working Groups, and any other coordination forums in particular in what regards to strategies for advocacy and engagement with key stabilization and early recovery national stakeholders.
- Liaises with UN agencies, relevant departments of the Government, international donor community and civil society on critical matters within CRESTA/A stabilization and early recovery framework.
- Builds and manages a network of local and regional contacts, facilitates dialogue, provides advice to contribute to stability in local areas.
- Follow-up on the Stabilization strategy at Federal State level and supports the Member states Ministry of Interior with the development and implementation of their work plans when applicable and/or any other documents requiring CRESTA/A support; liaises between Ministry of Interior (MoI) and UNSOM, facilitates contacts between the Mission, MoI, and national and international stakeholder within the stabilization framework.
- Supports the information management tool, Fragility Index & Maturity Model (FIMM) at State level, reviews and corroborates content and promotes and/or encourages the use of the FIMM by Federal Member States (FMS) in particular by MoI as a tool to enhance coordination between stakeholders but also between FMS and FGS, in particular the Ministry of Interior, Federal Affairs and Reconciliation to ensure a good alignment of State and Federal stabilization principles.
- Monitors, analyses and reports on trends and dynamics that affect the UN's evolving programmatic stabilization and early recovery strategies in new liberated towns and districts and at other locations identified by CRESTA/A as a priority.
- Drafts routine and ad hoc situation reports/briefings within CRESTA/A framework.
- Other related tasks as required

Competencies

Professionalism: Professionalism: Sound understanding of and experience in dealing with national authorities, political and civil society organizations and community participatory approaches. Demonstrates understanding of Somalia political context assessing risks and opportunities within the framework of political and economic stabilization. Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Communication: Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify, and exhibits interest in having two-way communication; tailors language, tone, style and format to match audience; demonstrates openness in sharing information and keeping supervisor as well as the team informed.

Teamwork: Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

Qualifications

Education: Advanced University degree (Master degree or equivalent) in political Science, political economy, International relations, International Law, Public Administration, Sociology or related fields. A first-level university degree in combination with qualifying experience may be accepted in lieu of an advanced university degree.

Experience: A minimum of two years of progressively responsible experience in stabilization, governance, coordination, analysis and reporting, social sciences or any other related area.

Languages: English and French are the working languages of the UN Secretariat. For this position fluency in English and Somali (both oral and written are required). Knowledge of another UN official language is an advantage.

Desirable: Experience in the national context and or knowledge of the national language, culture, institutions and systems. United Nations stabilization, governance and reconciliation field experience in a peacekeeping operation, political mission and/or UN agency or NGO is desirable.

Other Skills: Strong analytical skills to integrate diverse information from various sources. Demonstrates experience in the use of quantitative and qualitative data. Database computer knowledge with MS Office, including excel. Knowledge of information management systems.

How to Apply:

Qualified candidates may submit their applications including their United Nations Personal History form (P.11) to the address mentioned below on or before the deadline. The P.11 is on the <http://www.unon.org/> Applications submitted after the deadline 00/00/2017 will not be accepted. CVs will not be accepted.

Email: recruitment-unsoa@un.org

Please quote, Vacancy Announcement Number and Functional Title in the subject of the e-mail

A copy of P11 to be attached.

The United Nations shall place no restrictions on the eligibility of men and women to participate in any capacity and under conditions of equality in its principal and subsidiary organs.

THE UNITED NATIONS DOES NOT CHARGE A FEE AT ANY STAGE OF THE RECRUITMENT PROCESS (APPLICATION, INTERVIEW MEETING, PROCESSING, OR TRAINING).