



# UNITED NATIONS ASSISTANCE MISSION IN SOMALIA (UNSOM)



UNITED NATIONS CORE VALUES: INTEGRITY, PROFESSIONALISM, RESPECT FOR DIVERSITY  
THIS POSITION IS OPEN TO SOMALI NATIONALS ONLY AND DOES NOT HAVE INTERNATIONAL BENEFITS  
FEMALE CANDIDATES ARE PARTICULARLY ENCOURAGED TO APPLY

DEADLINE FOR APPLICATIONS	:	25 APRIL 2017
DATE OF ISSUANCE	:	26 MARCH 2017
FUNCTIONAL TITLE	:	ASSOCIATE CHILD PROTECTION OFFICER
LEVEL	:	NO-B
SECTION	:	HUMAN RIGHTS AND PROTECTION GROUP
LOCATION	:	MOGADISHU
DURATION OF CONTRACT	:	ONE (1) YEAR FIXED TERM
VACANCY ANNOUNCEMENT NUMBER	:	UNSOM/CPO/011/2017

## Special Notice

This position is funded for an initial period of one year, extension of appointment will be subject to budgetary approval. Appointment against this post is on a local basis. The candidate is responsible for any travel expenses incurred in order to take-up the appointment. All applicants are strongly encouraged to apply on-line as soon as possible after the job opening has been posted and well before the deadline stated in the job opening. Interested applicants who are working with UN Contractors must fulfil the obligations of their contracts with the UN Contractors in order to be eligible to apply for this vacancy.

## Organizational Setting and Reporting Relationships:

This position is located in Mogadishu, Somalia. The Associate Child Protection Officer reports directly to the Child protection Officer.

## Responsibilities:

Within delegated authority, the Associate Child Protection Officer will be responsible for the following duties:

- Extensively engage with relevant Federal Government institutions, Federal Member States, Civil Society Organizations, and support efforts to raise awareness on the Convention on the Rights of the Child including processes for its domestication
- Support the development of related strategy, planning, capacity building and training activities and participate in relevant federal and regional task forces
- In coordination with the HRPG reporting team, monitor, collect reliable, accurate and timely data, conduct verification and report on the six grave violations identified by the UN Security Council and other violations committed against children;
- Work directly with other UN mission components, including the police, military, DDR, Security Sector Reform, Rule of Law, Political Affairs to mainstream child protection concerns into their activities and operations;
- Provide timely inputs to relevant periodic reports to the Chief of Child Protection, and draft reports, briefing, papers/documents as assigned;
- Support the implementation of the monitoring and reporting mechanism under S/RES/1612 (2005) in conjunction with the UN Country Task Force on Monitoring and Reporting;
- Provide appropriate backstopping to the section's efforts to work towards the implementation of action plans as called for in SCRs 1539, 1612, 1882, 1998 and other relevant Security Council Resolutions on children and armed conflict;
- Organize and contribute to trainings on child rights and child protection to military, police and civilian staff of the mission;
- Liaise with appropriate national authorities, civil society, UN actors, local NGOs the host government, and relevant coordination mechanisms in ensuring adequate response to violations committed against children;
- Undertake field activities as directed
- Perform other duties as required

## Competencies:

**Professionalism:** Good knowledge of institutional mandates and a sound knowledge of human rights policies and guidelines related to child protection as well as relevant Security Council resolutions, the monitoring and reporting mechanism and a demonstrated commitment to children's rights; Conceptual and strategic analytical capacity and ability to thoroughly analyze and evaluate critical matters pertaining broad spectrum of socio-economic issues; Independent judgment, good negotiating skills, ability to identify sources for data collection, to evaluate and integrate information from a variety of sources and analyze information and articulate difficult issues/problems to assess their impact and to provide recommendations to redress situations and draft reports; ability to handle confidential data and proven sensitivity to the political and social environment and ability to adjust behaviours accordingly; Capacity to serve as advisor, share knowledge in the area of expertise and to deliver training for colleagues and external stakeholders Strong knowledge on processes related to the Convention on the Rights of the Child and Optional Protocols; field experience in these fields. Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concern's shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Commitment to implementing the goal of gender equality by ensuring the equal participation and full involvement of women and men in all aspects of work.

**Teamwork:** Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings

**Planning & Organizing:** Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

## Qualifications:

**Education:** Master's degree in law, international relations, political science, other social science or related field. A first level university degree with Combination of two additional years of qualifying experience may be accepted in lieu of the advanced university degree.

**Experience:** At least two years of progressively responsible experience at the national or international levels in the human rights field, including the promotion and protection of the rights of the child in accordance with international standards.

**Language:** English and French are the working languages of the United Nations Secretariat. For this position, fluency in English and Somali (both oral and Written) is required. Knowledge of other UN language is an Advantage. Knowledge of Arabic is desirable.

**Other:** Experience working in the area of Sharia Law, Somali traditional system "Xeer" and the formal justice is strongly desirable. Proficiency in using Microsoft Office applications (Word, Access, Excel, and Power Point) is required.

**Assessment** Evaluation of qualified candidates may include an assessment exercise which may be followed by competency-

**Method:** based interview.

## How to Apply:

Qualified candidates may submit their applications including their United Nations Personal History form (P.11) to the address mentioned below on or before the deadline. The P.11 is on the <https://unsos.unmissions.org/jobs>. Applications submitted after the **25 April 2017** will not be accepted. CVs will not be accepted.

Email: [recruitment-unsoa@un.org](mailto:recruitment-unsoa@un.org)

Please quote, Vacancy Announcement Number and Functional Title in the subject of the email

Kindly attach a copy of P11, High School Diploma Certificate, Passport and or National Identification Card. These are required as part of your application for consideration of eligibility. Please note CID and NISA Certificates are required at a later stage of the recruitment process.

The United Nations shall place no restrictions on the eligibility of men and women to participate in any capacity and under conditions of equality in its principal and subsidiary organs.

THE UNITED NATIONS DOES NOT CHARGE A FEE AT ANY STAGE OF THE RECRUITMENT PROCESS (APPLICATION, INTERVIEW MEETING, PROCESSING, OR TRAINING).