



## UNITED NATIONS SUPPORT OFFICE IN SOMALIA (UNSO)

### UNITED NATIONS CORE VALUES: INTEGRITY, PROFESSIONALISM, RESPECT FOR DIVERSITY

<b>DEADLINE FOR APPLICATIONS:</b>	<b>18 OCTOBER 2016</b>
<b>DATE OF ISSUANCE:</b>	<b>12 OCTOBER 2016</b>
<b>FUNCTIONAL TITLE:</b>	<b>ENGINEER</b>
<b>SECTION:</b>	<b>AMISOM</b>
<b>LOCATION:</b>	<b>MOGADISHU, SOMALIA</b>
<b>TYPE OF CONTRACT:</b>	<b>CONSULTANT (INTERNATIONAL)</b>
<b>DURATION OF CONTRACT:</b>	<b>12 MONTHS</b>
<b>VACANCY ANNOUNCEMENT NUMBER:</b>	<b>UNSO/AMISOM/ENG /014/2016</b>

#### **Special Notice:**

Interested applicants who are working with UNSO/UNSOM Contractors must fulfil the obligations of their contracts with the UN Contractors in order to be eligible to apply for this vacancy.

#### **Organizational Setting and Reporting Relationships:**

Within delegated authority, the Engineer will apply professional engineering knowledge and expertise in performance of the following duties:

#### **Responsibilities:**

Within delegated authority, the Engineer will apply professional engineering knowledge and expertise in performance of the following duties:

- Applies commonly used engineering calculations, practices and precedents in completing portions of larger projects related to the design, construction, or repair of buildings, roads, flood control systems, water treatment facilities, electrical power generation and distribution systems, environmental control systems, field defences, and other related structures and activities in the field.
- Plans and designs specifications for projects.
- Conducts preliminary site investigations to obtain field data such as soil characteristics, drainage and other data required for building site selection.
- Prepares design layout for smaller or less complex portions of buildings and facilities.
- Develops technical data regarding materials, sizes, dimensions, and quantities and costs to be incorporated in formal specifications.
- Estimates costs of repairs of damaged buildings, facilities and systems to determine feasibility of repairs or replacement.
- Conducts investigations to develop improved designs and construction techniques.
- Produces cost data and estimates on engineering-related requirements of current and planned field missions.
- Analysis project proposals to ensure technical feasibility and to ensure that project objectives are attainable within prescribed resources.
- Conducts research on development of new technical systems, and follow development to identify improved methods and equipment.

**Work implies frequent interaction with the following:** Chief Administrative Services, Military engineering units, Military staff officers and staff in other logistics units.

**Result Expected:** Improved engineering related works in the mission, periodic assessment of buildings to meet the MOSS standard. Improved designs and construction techniques.

**Competencies:**

**Professionalism:** Ability to apply engineering skills and to participate in engineering projects, including preparation of cost estimates, research of data and preparing graphs. Ability to identify and analyse engineering data of significant depth and complexity, shows pride in work and in achievements, demonstrates professional competence and mastery of subject matter, is conscientious and efficient in meeting commitments, observing deadlines and achieving results, is motivated by professional rather than personal concerns, shows persistence when faced with difficult problems or challenges; remains calm in stressful situations, takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

**Teamwork:** Works collaboratively with colleagues to achieve organizational goals, Solicits input by genuinely valuing others' ideas and expertise, is willing to learn from others, places team agenda before personal agenda, supports and acts in accordance with final group decision even when such decisions may not entirely reflect own position, shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

**Planning & Organizing:** Develops clear goals that are consistent with agreed strategies, identifies priority activities and assignments, allocates appropriate amount of time and resources for completing work, foresees risks and allows for contingencies when planning, monitors and adjusts plans and actions as necessary, uses time efficiently.

**Education:** Advanced university degree (Master's degree or equivalent) in engineering, architecture or other related field. A first-level university degree in combination with 2 years qualifying experience may be accepted in lieu of the advanced university degree.

**Work Experience:** A minimum of five years of progressively responsible experience in engineering or related area is required.

**Language:** English and French are the working languages of the United Nations Secretariat. Fluency in English (both oral and written) is required for this position. An addition of any other UN language will be an advantage.

**Assessment:** Evaluation of qualified candidates may include an assessment exercise which may be followed by competency based interview.

**How to apply:**

Qualified candidates may submit their applications including their United Nations Personal History form (P.11) to the address mentioned below on or before the deadline. The P.11 is on the <https://unsos.unmissions.org/jobs>. Applications submitted after the deadline **18 October 2016** will not be accepted. CVs will not be accepted. Email: [recruitment-unsoa@un.org](mailto:recruitment-unsoa@un.org).

Please quote, Vacancy Announcement Number and Functional Title in the subject of the e-mail  
A copy of P11 to be attached.

The United Nations shall place no restrictions on the eligibility of men and women to participate in any capacity and under conditions of equality in its principal and subsidiary organs.

THE UNITED NATIONS DOES NOT CHARGE A FEE AT ANY STAGE OF THE RECRUITMENT PROCESS (APPLICATION, INTERVIEW MEETING, PROCESSING, OR TRAINING).